

Collective Agreement: **Update**

Irregularly Scheduled Employees: New Scheduling Groups

UNIT CHIEFS – PLEASE POST

Date: December 12, 2019

Who needs this information?

All BCEHS CUPE 873 irregularly scheduled paramedics

What is changing?

There are new scheduling groups for irregularly scheduled employees. Changes and improvements affecting irregularly scheduled employees (ISEs) are underway.

- New scheduling groups for ISEs have been created in accordance with Article A1.01 (c) of the new collective agreement.
- There are five scheduling groups in Vancouver; four PCP groups and one ACP group.

These new groups were designed to provide more predictability and consistency for Vancouver Post ISEs, as well as to create more predictable travel time for employees commuting to work.

- Within each scheduling group, an employee is assigned a primary station.
- All other stations within that employee's scheduling group are considered their secondary stations.
- Irregularly scheduled staff are scheduled to report to stations within their scheduling group at either their primary or secondary stations for their regular work shifts.
- The scheduling groups and associated new collective agreement language take effect January 4, 2020.

The new ISE scheduling groups are:

Areas	Stations
Coastal North	255, 256, 248, 261, 258
Coastal South	262, 243, 244, 245, 269, 250, 251
Fraser North	240, 247, 259, 263, 257, 267
Fraser South	266, 249, 253, 252, 254
ACP	269, 245, 261, 256, 240, 247, 249, 267, 291

If an irregularly scheduled employee does not have work, they will report to these stations based on area:

Areas	Stations
Coastal North	258
Coastal South	250
Fraser North	259
Fraser South	266
ACP Irreg	240

Previously announced changes to irregularly scheduled employees were published on the [Collective Agreement Implementation page](#) on the BCEHS intranet in [this memo](#).

Questions?

You can expect further updates on the implementation of the collective agreement as progress continues. You can also [check this page on the BCEHS intranet](#) for a repository of updates and Frequently Asked Questions. Please contact your manager if you have any questions regarding these changes.